



CORPORATE HEALTH, SAFETY, SECURITY, ENVIRONMENTAL & QUALITY POLICY STATEMENT

It is the policy of Ramps Logistics Limited to ensure that our work is performed in the safest manner possible while continuing to meet our customer expectations. We believe that Health, Safety, Security, Environmental and Quality (HSSEQ) is not what is written in a manual but rather the overall culture of the Company. Directors, Team Leaders and Employees display this culture through their personal behaviours, decisions and actions demonstrating to everyone that HSSEQ IS A CORE VALUE TO OUR COMPANY.

The management of Ramps Logistics Limited believes strongly in the following basic values:

- Nothing we do is worth getting someone hurt
- Health, Safety, Security, Environment and Quality is everyone’s responsibility
- Every work-related injury/illness can be prevented
- Health, Safety, Security, Environment and Quality can be managed

Ramps Logistics is a FAMILY, to this end we will:

- F - Foster the continual growth of our HSSEQ culture and performance through the establishment, implementation and maintenance of Safe Systems of Work throughout all operations.
- A – Assist in the development of our employees, contractors, suppliers and stakeholders by promoting Awareness of our HSSEQ Policy and encouraging their commitment and responsibility in HSSEQ performance.
- M - Maintain open communication and dialogue with all stakeholders affected by and that have an effect on the Company’s operations.
- I - Integrate our Health, Safety, Security, Environmental and Quality (HSSEQ) Management System into all our processes and services to prevent, control and minimize pollution sources, ill health and potential risks derived from the Company’s activities and continuously improve our performance
- L - Legally comply with the legislation of the countries in which we operate, while strictly adhering to professional ethics, acting with the highest integrity and honesty in all our relationships.
- Y – Conduct Yearly reviews of our HSSEQ Management System to determine the effectiveness of our policies and procedures and identify areas for improvement moving forward.

In the midst of a global pandemic, we understand that the level of protocols required to both prevent and respond to the impact of COVID-19 not only affects our Ramps Family but that of all our stakeholders. As such our Company remains committed to the preservation of health and safety even if it means going above and beyond to ensure.

Heads of the FAMILY: Our Leadership team shall lead by example, maintaining to the highest standards of Health, Safety, Security, Environmental and Quality, while staying committed to all legal and applicable requirements to ensure customer satisfaction as far as reasonably practicable.

Safety is not simply a legal requirement; it is a moral responsibility.



RAMNARINE RAMPERSAD
EXECUTIVE CHAIRMAN



SHAUN RAMPERSAD
CHIEF EXECUTIVE OFFICER